

Charles G. Kim
Executive Vice President and Chief Financial Officer
Commerce Bancshares, Inc.



Charles G. Kim, 51, Executive Vice President and Chief Financial Officer, Commerce Bancshares, Inc., has corporate responsibility for all financial functions for the company. He is also responsible for the Retail Line of Business, the Consumer and Corporate Card businesses, Marketing, Strategic Planning, Commerce Mortgage Corporation, and the Student and Indirect Lending Divisions.

Mr. Kim is a member of the Commerce Bancshares Executive Management Committee, the Asset and Liability Committee, the Business and Technology Steering Committee, and the Enterprise Risk Committee. He is Chairman of Commerce Mortgage Corporation and Director of Commerce Bank, N.A.

Mr. Kim's experience with the company spans across all lines of business; including retail banking, commercial banking, and money management. He joined the Commerce Bank of St. Louis in 1982 in the Management Training program. Upon completion of the training program, he began a career path that led to his appointment as Assistant Vice President in the Commercial Lending Division. In 1986, Mr. Kim took a three-year post with St. Louis based Fox & Cole, Inc., where he served as Vice President, Finance & Administration, and Principal. In 1989, Mr. Kim returned to Commerce Bank of St. Louis as Vice President, Branch Administration. He was subsequently named Senior Vice President and then Executive Vice President of Commerce Bank, St. Louis, with responsibility for the St. Louis Regional Retail Administration. In March of 1995, he was appointed to corporate Executive Vice President, Commerce Bancshares, Inc. Since that time, Mr. Kim has assumed additional responsibilities and managed a variety of business units, with the most recent addition to his duties being the role of Chief Financial Officer in June of 2009.

Mr. Kim is actively involved in several community, church, and business organizations. Some of his current affiliations include board memberships with Logan College of Chiropractic, Missouri Baptist Hospital, Junior Achievement of Mississippi Valley, and the Bank Administration Institute.

Mr. Kim graduated with honors in 1992 from the Washington University Executive MBA program. Mr. Kim holds a Bachelor of Science in Business Administration (1982) from Washington University.

Mr. Kim has been married to his wife, Kelly, for 32 years. They have three children and reside in Chesterfield, Missouri.