

James S. Allen, Chief Financial Officer

Jim Allen is the Chief Financial Officer and Treasurer of Molycorp and serves as a member of the Company's Office of the CEO. Prior to Molycorp, Mr. Allen was an Audit Partner with KPMG LLP. Mr. Allen has extensive experience with accounting, financial reporting, capital raising transactions and mergers and acquisitions.

Mr. Allen received his Bachelor of Science degree in Business Administration - Accounting from Colorado State University in 1989. He is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants and the Colorado Society of Certified Public Accountants. Mr. Allen, his wife and two daughters live in Lakewood, Colorado.

Jim Sims, Director of Public Affairs

Jim Sims is a veteran of more than 30 years in senior positions in both government and private sector organizations in the natural resource, energy, technology, and mining sectors. Jim worked in Washington, D.C. for 18 years, including serving for 11 years in senior staff positions in the U.S. Senate, where he was Chief of Staff to former U.S. Senator Bob Kasten. He was Director of Communications in the White House for President George W. Bush's National Energy Policy Development Group.

Jim served for 10 years as President and CEO of the Western Business Roundtable, a 35-year-old organization of CEOs and senior executives in the energy, mining, technology, and natural resources industries. He is the former Chairman and CEO of Policy Communications, Inc., and has founded a dozen non-profit organizations in the energy, natural resource, technology, and public education sectors. A former news reporter with the *Des Moines Register*, Jim is an honors graduate of Georgetown University. He lives in Golden, CO with his wife, Holly, in a high-decibel home with their three very active elementary school-aged children.